

## Class Teacher Person Specification

### Ranskill Primary

	Essential	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• QTS</li> <li>• Recent and relevant teaching</li> </ul>	Application Form Letter References
<b>Professional Attributes</b>	<ul style="list-style-type: none"> <li>• High expectations and commitment to achieving and sustaining high standards.</li> <li>• Commitment to meeting the needs of all children.</li> <li>• Up to date knowledge of the National Curriculum.</li> <li>• Commitment to collaborative team working.</li> <li>• Willingness to undertake continuing professional development.</li> </ul>	Application Form Letter References Interview Lesson Observation
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Up to date knowledge of a range of teaching and learning strategies and the ability to adapt them.</li> <li>• Use of positive behaviour management strategies.</li> <li>• Experience of using a range of assessment procedures to develop learning.</li> <li>• At least 2 years' experience in KS1 or KS2</li> </ul>	Letter References Interview Lesson Observation
<b>Professional Skills</b>	<ul style="list-style-type: none"> <li>• Excellent classroom teaching across a wide range of subjects.</li> <li>• Ability to plan effectively for progression.</li> <li>• Confidence and competence with ICT/Computing.</li> <li>• Commitment to safeguarding and promoting the welfare of young people.</li> </ul>	Letter References Interview Lesson Observation
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A sense of humour!</li> <li>• Excellent communication skills.</li> <li>• Ability to build good relationships.</li> <li>• Energy and enthusiasm.</li> <li>• Values people, has trust and integrity.</li> <li>• Effective organisational skills.</li> <li>• Flexibility in adapting practice where necessary.</li> <li>• Commitment to being involved in the whole life of the school.</li> </ul>	Letter References Interview Lesson Observation

SHINE Multi Academy Trust is due to merge with Aspire Academy Trust in the months following this recruitment process. Any offer of employment and the terms and conditions agreed for the post will TUPE across and remain in place under the new employer. If you have any questions regarding this please contact Lauren Cartwright SHINE's HR Director via [hrdirector@shine-mat.com](mailto:hrdirector@shine-mat.com)