



Dear Parents/Carers/Stakeholders,

Consultation on a proposal for SHINE Multi Academy Trust to join with Aspire Multi Academy Trust

Context

The SHINE Trust Board has been exploring how we might work in closer partnership with like-minded organisations. We have been in constructive discussions with Aspire Multi Academy Trust, a trust of a similar size which, like Shine, works exclusively with primary schools. Aspire also shares our ethos, Take Care values, and commitment to providing an excellent education for all pupils.







Both Trusts are passionate about ensuring that schools remain at the heart of their communities, while continuing to celebrate and protect each school's unique qualities and strengths.

For this reason, our Trust Boards are proposing a formal merger between our two trusts. Although not mandatory to consult with all stakeholders regarding a voluntary merger, we would appreciate your feedback and views.

Proposal

The proposal is for SHINE Multi Academy Trust to join Aspire Multi Academy Trust to become a combined Trust with a total of 15 schools.

We believe pupils and staff would benefit from the greater opportunities that the combined Trust would bring, these include:

-  extending learning opportunities and activities for pupils
-  enhancing the professional development of teaching and support staff
-  developing and enriching the curriculum through partnership working and shared resources
-  further improve the quality of education in each school by enabling the sharing of excellent practice in teaching and learning
-  building mutual support across all levels
-  securing cost and resource efficiencies through joint commissioning of services

Vision, Values and Ethos

We are looking to collectively build on the clear core purposes that both Trusts have. We want every child and young person to benefit from being part of a strong, forward-looking Trust, throughout their educational journey and beyond, where all of our decisions are rooted in shared Take Care values, placing the children at the heart of all we do.

Company number 081634448

Chief Executive Officer: Mrs Kate Watson

Registered company address: SHINE Offices, Whitemoor Academy, Bracknell Crescent, Whitemoor - NG8 5FF



Both Trusts are committed to:

- 🌱 Establishing clear lines of accountability throughout the organisation
- 🌱 Leading and facilitating the sharing of good practice and innovation between schools
- 🌱 Providing expertise and resource in specialist areas that schools can access quickly
- 🌱 Providing a strong career development pathway for all staff
- 🌱 Providing value-added central support services that removes the administrative burden on headteachers and schools

Aspire Multi Academy Trust

Aspire was established in 2014 and currently comprises of 9 primary schools of which 4 are Church of England Schools. All Aspire Academies are Ofsted rated 'Good' or 'Outstanding' serving the communities of Nottinghamshire.

Aspire is proud that its schools serve those of the Christian faith, any faith and no faith. Aspire embrace the opportunity to be utterly inclusive for all schools, building on its foundational Take Care values, ensuring all children flourish now and in the future.

Find out more about Aspire Multi Academy Trust at <https://www.aspire-mat.co.uk>

How do I find out more, and how do I respond to the consultation?

Consultation will begin today, 15th September 2025, for a period of four school term weeks and will end at 3pm on Friday 10th October 2025.

Our Trust Board would very much like to hear your opinion and would encourage you to respond to the consultation by completing the attached feedback form. Please email the completed form to governance@shine-mat.com by the deadline of 3pm 10th October 2025.

Kate Watson
Interim CEO

Sam Clulow
Chair of Trust Board