



## Local governor vacancies

### SHINE Multi Academy Trust

We are seeking excellent individuals who can offer their time and expertise to sit on our local governing bodies. Formed in 2016, SHINE multi academy trust comprises six primary schools<sup>1</sup> based in Nottingham City, Nottinghamshire and Derbyshire educating approximately 1,900 children between the ages of 2 and 11.

### Plans for the future

The key challenges for the local governing bodies over the next 12-24 months are:

- to strengthen pupils achievements
- to reinforce good governance through appointment of additional governors
- to ensure effective succession planning for strong governance
- to embed SHINE's procedures and practices

### Trust values

The aim of the trust is to provide pupils with firm foundation whilst developing their uniqueness and allowing them to SHINE. This is achieved through three maxims:

- **Raising aspiration and achievement** through a rich opportunity-based curriculum
- **Daring to do things differently** through personalised support for every academy, respecting diversity
- **Taking care** of our pupils, our staff and school communities

### Background

“Academy boards must be ambitious for all children and young people and infused with a passion for education and a commitment to continuous school improvement that enables the best possible outcomes.

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<sup>1</sup> Ironville and Codnor Park Primary School, John Hunt Academy, Langold Dyscarr Community School, Ranskill Primary School, Scotholme Primary and Nursery School and Whitemoor Academy (Primary and Nursery)



Governance must be grounded in reality as defined by both high-quality objective data and a full understanding of the views and needs of pupils/students, staff, parents, carers and local communities. It should be driven by inquisitive, independent minds and through conversations focused on the key strategic issues which are conducted with humility, good judgement, resilience and determination.” Source: Governance Handbook, Department for Education (March 2019 s1.2)

## **Governors**

Governors monitor and evaluate the progress the school is making and act as a source of challenge and support to the headteacher. In action, this means:

- engaging with pupils, staff, parents and the school community
- addressing a range of education issues within the school including disadvantaged pupils, pupils with special needs, staff workload and teacher recruitment
- reviewing data and evidence to ask questions and have challenging conversations about the school

## **What does the role offer?**

- a chance to develop your own personal skills
- access to a programme of free training in respect of education/governance matters
- a sense of achievement in helping make a difference to children reaching their potential
- the support and guidance of fellow governors

## **Person Specification**

In looking to fill these vacancies we are interested in applications from people with a wide range of skills, such as safeguarding, primary education, risk management, and health and safety; but this is not essential - what is more important is enthusiasm, interest and the willingness to learn.

## **Commitment**

Governorship is a voluntary, unpaid role for people who have the energy and skills to make a real contribution to shaping the future of our schools. You do not need to have any specialist knowledge of education. There is a minimum time commitment of 6 hours per month. Local governing body meetings are held at school and with an option for virtual attendance (if required).

## **Apply**

If you are interested, please complete our application form and skills audit, detailing the skills, attributes and experiences you have that will make you a success. Applications should be address to Helena Brooks, Leader of Governance, c/o SHINE Multi Academy Trust, Whitemoor Academy, Bracknell Crescent, Whitemoor, Nottingham NG8 5FF – or email [clerk@shine-mat.com](mailto:clerk@shine-mat.com)

If you would like to discuss any aspects of the role before submitting an application, please email your contact details to [clerk@shine-mat.com](mailto:clerk@shine-mat.com).

Governors are essential for the effectiveness and success of SHINE and its academies; it is an extremely rewarding and fulfilling role and we recommend you view the following links for more information about the role: <https://www.shine-mat.com/> and <https://governorsforschools.org.uk/elearning/>

*The Trust is committed to safeguarding and promoting the welfare of children and young people and this position is subject to an Enhanced Disclosure check.*